

## Health, Safety, and Environmental (HSE) Commitment

Smiths Medical believes that leading HSE performance benefits our employees, customers, global communities, shareholders, and the environment. Consistent with the Smiths Way, we are continuing our strong commitment to HSE excellence.

### | Business Integration

We believe in a business culture that integrates our HSE commitment into our corporate objectives by establishing accountability and ownership. We challenge the business to strategically design, manage, and operate our facilities to maximize safety, promote energy efficiency, and protect the environment. We allocate resources throughout the global communities we serve to assist in the successful implementation of our HSE management system to identify, assess, and control risks.

### | Health & Safety

We continue to lead the manufacturing industry with incident rates that are significantly lower than average by establishing and achieving HSE objectives and targets. Using strong personal accountability, all employees adhere to and participate in the identification and resolution of leading indicators to drive towards a Zero-Harm culture. By creating innovative technical solutions to safety challenges we will engage and educate the workforce through: comprehensive training programs, dynamic risk assessment & reduction, effective communication, and wellness initiatives.

### | Environmental Sustainability

We are committed to minimizing our environmental impact by reducing waste and preventing pollution through: reuse and recycle, promotion of renewable energy use, reduction of greenhouse gas emissions, and conservation of energy and water wherever feasible to reduce our footprint.

### | Compliance

We believe compliance is owned by all employees, and will meet or exceed conformance with all applicable HSE requirements set by federal, state, local, and group entities. We monitor metrics through internal and external global audits. Where laws and regulations do not set adequate controls we will determine internal standards to prevent loss.

### | Continuous Improvement

We will maintain established HSE practices that set industry-leading standards in injury & illness prevention. Through a team-based approach involving all levels of the organization, we continue to improve world-class efforts in risk reduction, program implementation, and employee engagement.



Brett Landrum & George Montague Co-CEOs



Shane Menefee, Sen. Director of HSE, Security, & Property, May 2019