

Environment, Health, and Safety Policy

Smiths Medical has had a comprehensive environment, health and safety (EHS) policy since 1998. As we move forward, we are currently focused on achieving three key business imperatives:

Growth, Globalization, and New Products

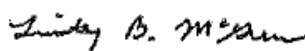
Our EHS values, principles and commitments will serve as our foundation towards continual improvement and achieving the above imperatives –

- We believe all accidents and injuries are preventable.
- We will work tirelessly to create an injury free workplace where safe acts are recognized and unsafe acts are addressed consistently and promptly.
- We will use natural resources wisely and reduce our environmental footprint wherever possible and practical.
- We will leverage our strong and differentiating EHS performance to grow the business and become a key component of our value proposition.
- We will establish EHS objectives and targets, accurately track our performance and communicate our progress effectively with all our stakeholders.

Smiths Medical is committed to maintaining full compliance, achieving excellence in EHS performance, and meeting Smiths Group EHS Policies. Smiths Medical expects each of our employees and business partners to work responsibly to support this policy. Specifically, each of us will:

- Take personal responsibility for our own safety and health and the safety of our colleagues and business partners.
- Report hazards and unsafe behaviors promptly and all incidents and accidents immediately.
- Look for opportunities to reduce waste and emissions in our workplaces to protect the environment and save money.
- Embrace safe behaviors at work and in our personal lives.
- Continuously improve the health, safety and efficiency of our workplace.
- Be properly prepared to perform our jobs in a safe manner and to respond appropriately in the event of an emergency.
- Strongly consider participation in Smith Medical's Wellness programs and initiatives.
- Offer recommendations to reduce the risk of incidents and improve management of EHS

We will achieve our business imperatives with our continued commitment to EHS excellence as a foundation of our successful business plan.



Srini Seshadri, President, Smiths Medical, January 2011

Tim McGraw, Director, Environmental Health and Safety, January 2011